

AMENDMENTS TO LB43

(Amendments to Standing Committee amendments, AM2076)

Introduced by Cavanaugh, J., 9.

1 1. Insert the following new section:

2 Sec. 6. The First Freedom Act shall not apply to:

3 (1) Any provision of law or the implementation of a law that
4 provides for or requires any:

5 (a) Protection against discrimination or the promotion of equal
6 opportunity, including the Age Discrimination in Employment Act, the
7 Nebraska Fair Employment Practice Act, the Nebraska Fair Housing Act, and
8 the federal Americans with Disabilities Act of 1990;

9 (b) Employer to provide wages, other compensation, or any benefit,
10 including leave;

11 (c) Standard protecting collective activity in the workplace;

12 (d) Protection against child labor, abuse, or exploitation; or

13 (e) Access to, information about, referral for, provision of, or
14 coverage for, any health care item or service;

15 (2) Any term of a government contract, grant, cooperative agreement,
16 or other award that requires any good, service, function, or activity to
17 be performed for or provided to any beneficiary or participant in a
18 program or activity funded by such government contract, grant,
19 cooperative agreement, or other award; or

20 (3) Any good, service, benefit, facility, privilege, advantage, or
21 accommodation provided by the government to the extent that the
22 application of the First Freedom Act would result in denying a person the
23 full and equal enjoyment of such good, service, benefit, facility,
24 privilege, advantage, or accommodation.

25 2. On page 1, line 3, strike "5" and insert "6".

26 3. On page 2, line 12, strike "Notwithstanding any other provision

1 of law" and insert "Except as provided in section 6 of this act".

2 4. On page 3, line 8, strike "The" and insert "Except as provided in
3 section 6 of this act, the".

4 5. Renumber the remaining sections, correct internal references, and
5 correct the operative date section so that the section added by this
6 amendment becomes operative three calendar months after the adjournment
7 of this legislative session.